

## MENTORING TRAINING VIDEO®

This training video is a dynamic training aid for use with the *Mentoring Partnership Workshop* or as a stand-alone teaching tool. A Facilitator's Guide and PowerPoint template is included with the video.

The Mentoring Training Video contains three case studies drawn from real life situations. Each case study is divided into two major sections. Part One tells the story and describes the challenges facing the major characters. Part Two resolves the challenge and summarizes the major teaching points in each case presented. There are vital stopping points between the two segments with questions to stimulate dynamic discussion among participants.

The video characters represent diverse groups so that any challenges imbedded in cross-gender and cross-cultural pairs can be addressed.

**The Three Case Studies:** Taken together the case studies build upon one another presenting major themes critical to the success of mentoring partnerships. Those themes are:

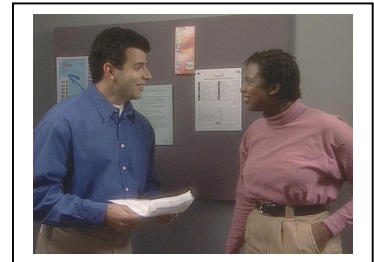
**Case Study # 1 - Jeff's Decision** Myths about Mentoring in your organization are commonplace and participants will have many different definitions and concepts about how it operates. This case generates discussion and helps participants to accept program definitions and guidelines for the mentoring pairs. A model dialogue between a long-term mentoring pair is presented so that participants can visualize the end goal of a successful mentoring process.

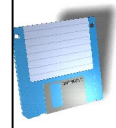
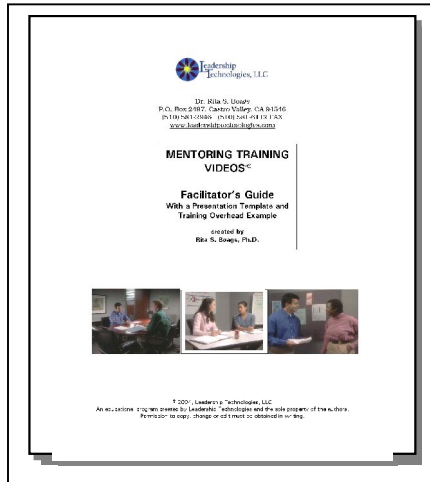
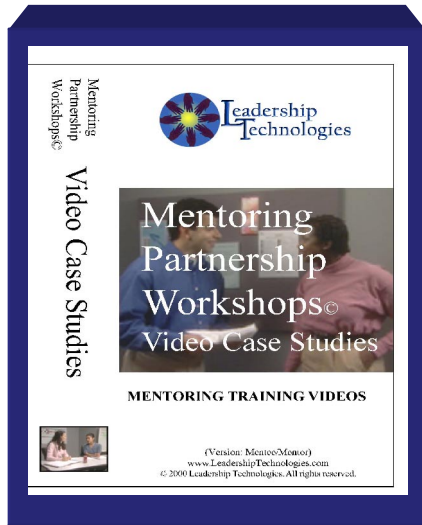


**Case Study # 2 – Tara and Mitsy** Challenges to the partnership are presented which center around the written partnership plan for mentoring. Parties must come to an agreement about the need for formality and regularity in their dialogues. Some participants need to shift their paradigms from an informal format to one that is more formal and begin to appreciate what can be gained from formal mentoring.



**Case Study # 3 – Genetha's Dilemma** Misunderstandings between people can occur when there has been little previous contact. Communication difficulties can arise between Mentoring Partners particularly when there are differences in gender, race and other demographics. Helping mentoring pairs identify these challenges and find solutions is the end goal of this case study.





**Video Specifications**  
Total Run Time = 17 minutes  
Two Formats---Mentee or Protégé – VHS or DVD (Please specify when ordering)  
Value Add-----Facilitator's Guide with PowerPoint templates  
Cost -----\$ 295.00 plus shipping and handling